Confidential

(for Eastwood UC)

**Eastwood Uniting Church - Community Catalyst Minister**

**Draft Position Description. 4.0 (14 July)**

POSITION TITLE: Community Catalyst Minister

(either Deacon or Minister of the Word)

LOCATION: Eastwood Uniting Church

POSITION PURPOSE: Eastwood Uniting Church has a mission to “witness to the Gospel, spreading the Good News of Jesus Christ in word and action”. It seeks to connect with its diverse community through active discipleship.

The Eastwood Community Catalyst Minister is responsible for identifying opportunities and developing initiatives for the congregation to engage with groups of people currently not within the church community. The ministry will extend current relationships and intentionally build relationships with new groups. The Minister will provide input into documenting how successful services, activities, and events have been implemented. This will enable this mission work to be replicated locally and across the Synod.

The Minister will also have specific pastoral/discipling/leadership-development responsibilities with Chinese-speakers.

The Eastwood district has experienced demographic change with consequential social changes. There are mission opportunities, especially among people of Asian heritage.

See Congregation Profile

RELATIONSHIPS: Reports to Church Council

through the Ministry Report prepared by the Ministry Team leader

for the mission work progress.

Reports to Presbytery in relation to checks, continuing education and pastoral supervision (i.e. conduct in ministry)

Position(s) reporting to this role:

Culturally and linguistically diverse mission volunteer teams

EMPLOYER PROFILE:

Eastwood UC has established relationships and commitment to working with community organizations (Christian Community Aid, EU Musical Society, English-language classes, Dance school). It is committed to having a strong missional connection with the Chinese-speaking community. This placement is consistent with the congregation’s goal to establish a ministry team that includes Chinese-speaking outreach/mission workers.

Eastwood currently holds worship services in both English and Chinese languages. There is also some language support for Korean—speakers.

SPECIFIC ACCOUNTABILITIES AND RESPONSIBILITIES:

1. Assess the needs of people within the local community based on information gathered from various sources about the nature of the community and the needs of different groups. This involves strengthening relational networks with other Uniting Churches (particularly Epping), community groups, agencies, and community leaders. Use this information to assist the congregations to develop their understanding of community relationships, community demographics, and community needs.
2. Develop and evaluate different approaches to building meaningful relationships between church and the local community. Assess the merits of these approaches relative to the characteristics of the various demographic groups so preferred approaches can be identified and pursued.
3. Participate in documenting the systems, policies, and procedures developed to enable efficient implementation of the most effective services, programs, activities, and events. Collaborate with Presbytery and Synod representatives to ensure the output satisfies their requirements for the material to have broader application.
4. Assist congregation members to grow their connection with new residents beyond the point-of-contacts relationships with English-language-learning groups at Eastwood.
5. Share with the other Ministers and leaders at Eastwood to:
   1. develop understandings and behaviours within the congregation to assist them to be open and hospitable;
   2. grow relationships with people not currently connected with the Christian church, particularly noting the large proportion of the local community with Asian heritage; and
   3. assist the congregations connect with tertiary students, again noting the large numbers of Asian students in the district.
6. Connect with and lead Eastwood Chinese-speaking worship (usually twice per month). As appropriate, conduct or assist with Pastoral Services principally weddings, baptisms, and funerals.

OPERATIONAL FACTORS

This placement is for a period of 3 years. It will be fully funded by Non-real Estate Mission Activity grants.

A goal is to assist Sydney Central Coast Presbytery and Synod in developing resources for mission that will be shared beyond Eastwood.