



EASTWOOD UNITING CHURCH

REPORTS FOR

ANNUAL CONGREGATION MEETING



26th June 2022

EASTWOOD UNITING CHURCH ANNUAL MINISTRY REPORT

Rev Amelia Koh-Butler

This Report is in three parts:

- A Reflecting on 2021
 - B Ministry Placement – Transition for Mission
 - C Moving into 2022-2023
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A REFLECTING ON 2021 – some highlights of the year in review

Background

In January 2021, the Congregation was still in a period of COVID-related lockdown, following Christmas closure. Rev Ian Pearson was doing some limited Supply, but also had some periods of being unwell. February saw the first attempts at regathering. By the time Rev Amelia Koh-Butler was inducted at 4pm on March 7, 2022, people were ready for a fresh start.

The Induction

Rev Colin Bradford and Uniting Chaplaincy Pastor Seng Eng (Amelia's Uncle and Aunt) preached. Members of Presbytery were in attendance and a music group led, with Rev David King and Rev Ann Perrin leading prayers. A large group of lay leaders represented different parts of Eastwood UC's life and a lovely afternoon tea followed.

Office

During the period of ministry vacancy and Supply, coming on top of the complexity of the first year of Pandemic, the Office Team (Kerrie Springett and Michelle Loxton) had worked wonders in holding things together at Eastwood. Kerrie Springett retired after 8 years of exceptional service. The Congregation gives thanks for her calm and efficient presence and the deep care she conveyed in her work. Kerrie brought great competency from years of knowledge and experience of church administration. She set us up well.

Michelle continued to support the congregation in Kerrie's absence, working extra hours and managing through the changes of welcoming and adapting to and re-training a new Minister. Michelle demonstrated extraordinary resilience and adaptability, maintaining good humour through change and an ongoing global period of great anxiety.

It soon became clear that there were several emerging priorities for the Office. We needed to find a complementary staff person, noting that the Pandemic put more stress on managing cleaning, sanitizing, oversighting user-groups, communicating with users about COVID plans and educating the whole EUC community. In addition, the new reliance on online communication meant that Internet NBN connectivity, WIFI, computers (hardware and software), phone and message services, all needed reviewing. Most urgently, we were informed that the website would cease to exist in August-September 2021. A new website was needed urgently.

Recruitment for a new staff person took place, with most applications coming through Facebook advertising. Five people were interviewed. Thanks to Chris Wakefield and Janelle Dodd for working with Amelia on this important task.

Amelia and Michelle went to work reviewing different possible website providers, contacting other congregations and the Synod to see what worked for them. Eventually, they decided to go with WEEBLY and set up the new website and learn how to make it work. A special feature involved installing the website add-on, WEGLOT, giving us the capacity to develop the site in multiple languages. We still need to do much more to 'teach' the program how we want particular words and phrases translated, but we have made a start.

In May, Nilu (Nilukshi) Thambamittu joined the Office Team. Nilu has a background in accountancy and is a member of the Carlingford Catholic Parish. She is a Sri Lankan migrant, bringing a good understanding of Asian migration concerns. Her husband, Delu, and young family,

have connected well with our congregation, offering assistance and support well beyond Nilu's role. They have become part of our family.

In March and April, Amelia's attempts at connecting with the Chinese Worship Service made it clear that additional translation and interpretation would be needed both for preparation of written and spoken communications. It was not practical to get Tennyson to do all this, so Wynne Wen Chen was engaged to assist, initially using a short-term grant from Synod's Uniting Mission and Education.

Highlights of March -June 2021

Lenten Studies took place from late February and through March. These were in place when Amelia started and gave her a chance to begin to meet some members of the congregation. Holy Week included Palm Sunday celebrations, an intimate Tenebrae Service on Maundy Thursday, Combined Multi-lingual Worship on Good Friday and Easter Sunday 4 April. It was notable that for a number of our Chinese members, this was their first experience of a Good Friday service and there was a real sense of sorrow and lament. It became clear that some members were unfamiliar with the liturgical calendar and seasons, so a Liturgical Calendar Banner was introduced to help people keep track of where we are in the year. Easter Sunday then became a time of great celebration and was followed by feasting at a Chinese Restaurant, with around 80 attenders.

The weeks following Easter saw some consolidation and gradual establishing of patterns, with ANZAC Day wreath-making and tentative experiments in learning songs and developing conversations. Wednesday May 5 saw a special event hosted at Eastwood – the Uniting Church IFTAR Dinner, in partnership with the National Assembly, Uniting, NSWACT Synod, Affinity, with Craig Foster OAM, as the Guest Speaker. It was a wonderful time of Interfaith solidarity and support for Refugees in Australia.

A Combined Service was held for Pentecost on May 30 and featured wonderful decorations by Michelle Loxton and Janine Joannou, setting the scene for multilingual worship. KyoungHee Cho (student Minister), Rev Tennyson Chan (Community Resource Worker), Rev Kiduk Hwang (new member of the congregation) and Rev Amelia, all led sections of the service in different languages.

NAIDOC Week introduced reflections about Healing and Covenanting. We consolidated using Acknowledgements of Country as normative in Worship and at Meetings.

July-November 2021

July 4 was to have been a Combined Reconciliation Sunday Service, with Guest Preacher, Nathan Tyson. Nathan graciously pre-recorded the sermon for us, which was just as well, as we quickly had to pivot back to online only when Sydney went into hard lockdown.

So started an extended period of managing a congregation that had different restrictions for different members, dependant on which Local Government Area you lived in, whether you were classified as an essential worker and whether you lived on your own, had a bubble friend or were completely isolated.

The Office responded quickly, sending Home Packs to support 'at home worship and spirituality'. These became a regular lifeline to many. These packs had started earlier, but become much more important when people began to feel the social dislocation that came with 'hard lockdowns'. Many of us experienced police and defence personnel on our streets, ensuring that we did not breach social distancing. Some did not experience the touch of another person for 5 months.

At different times, packs featured chalk (for writing messages on the footpath), material to make hands (for what would become a Communion Table cloth), origami sheets, colouring in, devotional resources, frankincense, ideas for creation care. Conversation cards were used to assist in developing personal and online conversations and relationships. A favourite of many was a packet of sunflower seeds. These were planted and brough hope and connection to many as we could see the wonders of God in the blossoming of nature. Many households nominated other houses to

receive a pack, spreading hope beyond our community. Special thanks to those who prepared and sent packages during that period.

A highlight was Creation month (October), featuring conversations with Rev Dr David Reichardt, and conversations with the Hawkesbury zone. This led to the sharing of a story about ribbon prayer fences and a few ribbon prayer fences started at Ravenswood, via Cath Leal. Cath and Mark also had a great Prayer Fence at their home in Eastwood. This shows how local disconnection has also allowed us to open up to broader connection using technology and rethinking how we communicate faith.

Advent and Christmas – December 2021 and beyond

Emerging from Isolation became a guessing competition, as health professionals and Government advice seemed to be in conflict, especially over the emerging dangerous COVID-Delta variant, which saw many transmissions and lockdowns in other churches. EUC took a conservative and cautious approach, remaining online through October-November and moving to hybrid offerings in December. This proved to be wise, as Sydney was again plunged into isolation in January 2022 with the emergence of the COVID-Omicron variant. Umbrellas were installed in the Courtyard and small groups began to meet onsite outdoors.

[Note: The only indoor congregational service during this period was Blue Christmas, beautifully led by Rev Bronwyn Murphy, with assistance from Kingsley and Tara.]

Several Carol Services were held in December: EUCMS Carols, Community Carols (with One Heart) and Aussie Carols. These were all held on the Piazza, as we knew outdoors would be safest. Outdoor bench seating was installed on the Piazza. Christmas Eve Family Service was hybrid and Watchnight (11.30pm) was online. Christmas Day was outdoors and online and we were blessed with sunshine! Boxing Day 8am was led by John Court and others used the pre-recorded service whenever they liked. New Year's Service was online, with the Minister broadcasting from the SCG!

Plans were put in place to restart onsite worship in mid-February, after three large Air Purifiers for the larger rooms were acquired and Air-conditioning filters were installed. The first 9.30 service was the Blessing of the Backpacks on February 20. Unfortunately, Amelia tested positive for COVID that morning and was only able to join in online. Since then, onsite hybrid worship has taken place at 9.30 on a weekly basis, with the 8am service meeting onsite monthly and the rest of the time online. Please see the Asian Community Ministry Report for details of Chinese and Korean groups.

When people gather onsite for worship, the Piazza is now the site for Morning Tea. Janine Joannou has done extensive work in assisting the church consider safety options and facilitate hybrid worship. Special thanks to Jem Widdup for his calm and encouraging contributions around camera, zoom and computer. Thanks also to Lizzie Joannou and Jason Masters, who are regularly assisting with online management.

B Ministry Placement – Transitioning for Mission

Coming into this Placement, I discussed with the Joint Nominating Committee the profile that had been sent to me about Eastwood UC. In particular, we noted that I brought specific gifts for a specific time. The focus for me is on missional strategic change management. I am here to assist our congregation to refine and refocus our mission and future directions. I am here to help identify the resources we have and those we will need to get on-track for a context that is very different from only a few years ago. In this section of the Ministry Report, I will look at a few key areas of church life and offer some reflections.

By 2010, it had become clear that previous models of suburban congregational ministry were in decline. Patterns we had previously relied on had become irrelevant. A decade later, we can see clear examples of how previous models of congregational life were not going to be easily adapted or reinvented:

[Examples]

i. First Third of Life / Discipleship

10% of churches have Sunday Schools or Youth Groups. Congregations that do have children and youth ministries must be able to guarantee that they take safety seriously. They tend to rely heavily on regional events (in cooperation with other congregations), especially in running school holiday programs or excursions (which suit blended families and single-parent households better than weekly programs. They are more likely to invest in collaborative relationships with schools or clubs and focus on alternatives to Sunday worship, such as: BBQ Church, Godly Play, Messy Church and Mainly Music. They recognise that young people are generally computer-savvy, have a passion for climate care and are deeply concerned about mental health.

ii. Ethnic Ministries' – monocultural and multicultural experiments

The majority of Culturally and Linguistically Diverse ministries [CALD] feature hospitable/welcoming, but aging and declining, English-speaking communities, sharing resources with mono-cultural migrant groups who are often more conservative and evangelical in style. One group often dominates the other and eventually culture clashes lead to breakdowns in relationships, with one group remaining after disappointing attempts to work together.

Both the above scenarios are familiar to many of us.

To avoid some of the traps, we are exploring options for ways to engage with families with children. It is worth saying that the term 'young families' may suggest a model of family life that is very rare today (parents in their 20s with small children). It is more likely that we can identify parents with young children who may be in their 30s or 40s. They have very different needs and interests to people who were in their 20s when they had children. Current parents are often more mature and seek faith and spiritual opportunities to explore faith with their children in creative ways beyond the class styles of Sunday Schools.

All-age worship with interactive and intergenerational faith formation and fun for families together need grandparent-types to show active interest. Messy Church is an example of this kind of congregation. It usually does not happen on Sunday mornings. Food is often a feature of such gatherings. Families who attend Messy churches may connect with a congregation once-a-month. Groups that connect easily with Messy Church communities include Mainly Music, Godly Play, Mothers' Groups, BBQs and Playgroups.

Amelia has brought some Godly Play equipment into the congregation (mostly housed in the chapel) and has used some stories in different services. A lali (Fijian drum) is often part of our call to worship. Music and Prayers are often in multiple languages.

Recently, through one of Tennyson's contacts, a Mothers' Group started with mostly Chinese-speaking members. We also have a few Chinese-speaking parents in our congregation. We are currently looking at how we might reimagine a collaborative approach to mission and ministry with English and Chinese-speaking parents and bilingual kids.

Building Cultural Intelligence

Throughout 2021 (and now in 2022), Amelia has been introducing language and culture references and learnings into worship services, study groups and events. It has been an intentional approach to building cultural awareness. We have not limited ourselves to Mandarin and English, but included Darug (local Aboriginal language), Cantonese and Korean (both in high use in this region) and Auslan (Australian Deaf language). We have also been trying to increase our use of imagery, signs and symbols to improve communications across language groups. A photo board helps us learn who some of our leaders are, even if their names may feel a bit 'foreign'.

In 2021-2022, Amelia and Tennyson have been trying to nurture and consolidate a multilingual multicultural ministry team. Rev Marion Gledhill was already an active member of the congregation and has been a tremendous support as Minister-in-Association. Marion is a driving force for the

English-language classes, is a wonderful advocate in a range of social justice areas and an untiring supporter of international mission (UnitingWorld). Rev Dr Kiduk Hwang has been a member of the congregation since Easter 2021 and has become a Minister-in-Association in 2022. He has patiently worked to understand our congregation and the opportunities we might have in the area and has recently started a Korean-language Bible Study on Sunday afternoons. We are also blessed with experienced ministry people in our congregation with broader cross-cultural experiences. Rev Dr David and Lena Reichardt speak Swedish and have served on the mission-field in India. 2021-student Minister, KyoungHee Cho, brought Korean experience and 2022-student Minister, Brendon Lukin, served in Sweden and has been on deployment in the Middle East. With German, Dutch, PNG pigeon and Italian-speaking members, we have cultural and linguistic skills that are yet to be tapped into. Many of our first-language English-speakers are widely travelled and familiar with many different cultures. It is important for us to notice that God has been calling this interesting diverse community together. Between us, we should be able to explore interculturalism in new ways. This represents an enormous opportunity for Eastwood UC to become innovative in mission and ministry.

Technology and Building Online and Hybrid Capacity

2021 saw experiments in using cameras, zoom, computers, tablets, phones, wireless speakers, microphones... We learnt more about how to use zoom, including cameras, backgrounds, whiteboards, sharing screens, playing videos, renaming and breakout rooms. Many of our members developed Youtube playlists and connected on Facebook, WeChat and WhatsApp.

With Office Staff being encouraged to do a lot of work from home, emails, messages, dropboxes and countless phone calls were needed to keep the team working together. Everyone has maintained a 'can-do' attitude of patience, encouragement and goodwill. It has been incredibly difficult with so much for us to learn, and our wonderful staff have risen to the challenge. When we were able to get onsite, we started by meeting outdoors and moved indoors when we had air purifiers. We know that many of you covered us in prayer. Thank you for your concern and for holding us before God.

Technology is a tool, not an end in itself. Like any tool, it is only as useful as the craftsperson who uses it. Many of us are beginners, so we should not be ashamed when we make mistakes or struggle to learn. We can best support each other by being patient, encouraging and by demonstrating a willingness to learn alongside others.

As we learn how to use technologies, our habits and behaviours change. How many people remember learning how to use a microwave or a blender or a touchphone? (For the younger people who grew up with these, you might not know that we used to reheat food above a steaming pot or in the oven, we used to chop everything by hand and we used to have phones with dials on the front or a wind-up handle to call an operator!) Learning to use computers effectively has been with many of us for a while, and those who are less confident are very welcome to ask for help in this community. We want to be able to help everyone learn how to easily access information, news, worship and group discipleship online. One of the great advantages will be that if you are having to isolate or are unable to attend in person, it will become easier for us to connect with you wherever you are. Our website is rapidly becoming our main repository for information, rosters, news and communications. Please save it to your "favourites" or ask us how to do that.

Pastoral Services

Yvonne Van Ede (5/11/1939-30/9/2021)

Yvonne was a valued and loved member of Eastwood, formerly of Denistone East. It was hard to say Farewell when so much was still in lockdown and her family were not all able to gather (with grandchildren living in Canberra). Nevertheless, an intimate service was held at Eastwood UC on Wednesday October 6, 2021, followed by a brief service at Macquarie Park Crematorium.

John Loxton's ashes were interred at Michelle's home on October 24. It was a good reminder of how the love and relationships of a valued member of our community live on in the values and memories we share.

June Tooke (12/1/1932-12/12/2021)

June was another of our beloved Denistone East workers. Thankfully, restrictions were easing, and a lovely gathering took place at Macquarie Park, celebrating her quiet achievements.

Kevin Chew (24/07/1935-26/2/2022)

Another wonderful Denistone Easter was Kevin, whose service was held at Macquarie Park on March 8, 2022. We give thanks for his life and uphold our dear Betty in prayer. We enjoyed the stories and were glad to welcome back Rev Nicholas Fried, who had lovely memories to share.

Douglas (Chris) Dixon (10/12/1937-22/4/2022)

Chris had been in St Catherine's for only 2 days when he passed from this life with Jill and Mandy at his side. A service was held at Northern Suburbs with Rev Bill Ives returning to assist with prayers. We give thanks for his life and service and are grateful that he was peaceful at the end.

Narelle Murray, who had previously transferred to Galston UC, also passed away in February and a number of people from Eastwood attended her funeral.

During 2021, several Baptisms and Weddings have been planned, postponed or cancelled. Often the planning has been impacted by the inability of family members to visit Sydney.

Pastoral visiting has been taking place, especially to those who are in hospitals, are shut-in or in Care settings. Unfortunately, many of our Aged Care settings have had very limited visiting and restrictions can change rapidly. Please be patient, we always call the facility before visiting and take on board their advisories.

During 2021, six home/hospital visits included Communion. Visits to hospitals have included people in: Royal North Shore, Macquarie, Royal Prince Alfred, Westmead, Ryde and Longueville. Many planned visits had to be cancelled due to COVID concerns. At least a dozen other home visits have taken place. Ryde also calls our Minister when other Ministers cannot be reached for critical care situations.

Care Packages are regularly being delivered to households who are in COVID isolation. We are also happy to assist people who might need a little extra support due to medical treatments, but we often don't hear about who might appreciate some help or a visit.

Discipleship

The 'I've been meaning to ask' series (September 2021) helped to deepen relationships and a Book Group started on Monday nights featuring Rachel Held-Evans "Inspired". Amelia has been intentionally introducing some globally-recognised female author-scholars who have been previously unknown to the Eastwood Community.

[In 2022, we also did Amy Jill-Levine's "Entering the Passion" and will do Elaine' Heath's "Five Means of Grace".]

In 2021, the Chinese-speakers did a series on The Apostles Creed.

Worship

Leading and Preaching

While Rev Amelia, Rev Tennyson and Student Minister, KyoungHee Cho, all preached in 2021, we were also blessed with wonderful Lay Leaders preaching regularly. 8am has seen Phil Looby, John Brunton, Jason Masters, Rev Marion Gledhill, John Court, Emma Jarvis, Chris Wakefield, and a beautiful French-themed service by Sue Howes. 9.30 services have seen many others read and lead parts of the service, such as prayers or stories.

Leadership has been offered both onsite and online. Thanks to all those who offer their skills for the sake of the whole community.

Music

2021 had music being led by Jenny Nixon and Naomi Levine. We missed Bronwyn Tweeddale, who was recovering from an injury. The move to online and then hybrid worship has meant it has been impractical to have 3-4 hymns with organ, given that we can only sing onsite with masks.

[Note for 2022: Now that antiviral medications are making COVID more treatable, we are reviewing the singing situation constantly and will resume unmasked singing when we have confidence that we are not putting each other at undue risk.]

While many of us like and appreciate the old hymns with organ, we are intentionally using music that translates to online hybrid worship, using film-clips. This enables us to use more music that reflects our worship themes, but is often more reflective than participatory. We have also been trying to introduce some songs into our congregational repertoire that make sense for younger people.

Starting a music leading group has been part of the plan since Amelia began, but it has been delayed until we are confident about singing indoors. The wait is frustrating for everyone.

C Moving into 2022-2023

Some thoughts from the Minister...

While this is not strictly part of the record for 2021, I have included this section because it is important for people to consider where we are heading and why we choose certain priorities.

I had hoped that 2021 would see more work on Developing Cultural Intelligence, which is a key component for developing a Multicultural church and engaging in Intercultural Mission and Ministry. This is now a key focus for 2022 and 2023.

We will look at a number of experiments in worship to try to find what works best for Eastwood UC. Experiments are usually 80-90% unsuccessful, but you only find the 10-20% of things that work brilliantly if you are prepared to make some mistakes along the way. For our growth and development it is vital that people give constructive feedback. Let us know what works well and help us understand what some of the obstacles are.

Leadership Development is key to ensuring there is confidence about the future. Healthy churches do not rely on talented individuals, but identify and develop a team of people who support one another and empower each other to serve God together. We have a number of people studying at United Theological College and with Uniting Mission and Education, as Lay Preachers and Pastoral Practitioners and Theologians. Emma Jarvis and Jason Masters are on track to be recognised as Accredited Lay Preachers and we had a Period of Discernment Group. In late-2022, we hope a number of people will be part of Village Encounter, an online adaptation of the Walk To Emmaus leadership development weekend.

On Saturday 14th May 2022, the Church Council, Staff Team and some other leaders, attended a Retreat Day. Looking at individuals' strengths, and how we can better work in team, helped us to revisit our Vision, Mission and Values. This is ongoing work.

- AKB

COMMUNITY MINISTRY REPORT 2021-ASIAN CONNECTIONS

A. Chinese Ministries



**Community Café
in Provence Garden
Café Eastwood**

1. Lockdown upon Lockdown vs Grace instead of Grace (John 1:16)

2021 was a year of transitioning. The prevalence of the Omicron variant hindered us from executing many plans. Nonetheless, we all adopted new skills. We adapted at short notice. Although most of our people were fully vaccinated, we were still facing high rate of Covid cases among our community. New community programs like Community Café in Provence and Singing group were setup to contact and reconnected with the wider community. We also spend time to learn to support our people remotely.

2. Community Outreach

A. English Second Language (ESL) – A combination of onsite and online classes were held for the whole year. It was admirable to see how the classes adapted to moving onto zoom. Their creativity, persistence and dedication has been wonderful. This also includes an English and Bible group that aims to use Bible stories and conversation to learn conversation and share the building blocks for faith formation.



B. Community Café in Provence Garden Café Eastwood (note – we eventually moved outdoors to limit covid risk and the plan in 2022 is to be onsite at church). During 2021, we would sometimes include a Godly Play story and discuss how Bible stories reflected life situations.



C. Easter Sunday (2021) Luncheon in a Chinese restaurant, developing links between the different language groups at EUC. This was a joyous time with around 80 people attending and sharing feasting and fellowship.



**Easter Sunday 2021
Luncheon in the Chinese
restaurant**

D. Community Singing group – this involved Karaoke with Chinese popular songs and we were visited by Amelia teaching the Australian Anthem and the meaning behind the words.



Community Singing group

E. Community Carols – held on the Piazza in December with Korean and English-speaking members and visitors.



3. Chinese worshipping group

A. Initially, we used phone, WeChat (a live message app) and WhatsApp to keep the connection with our community to ensure their emotional and spiritual wellbeing in this uncertain time. This is often done in short, sharp messages that are quite brief. Memes (pictures with a message) are sometimes used and people respond with Emojis (little animated faces). Sometimes Tennyson met people in person for meal if possible. Amelia also tried very hard to engage with our Chinese worshipping group, when it was onsite, on every Sunday from March-June 2021. This was possible prior to the long lockdown in 2021, but ceased when all Chinese language contact moved to online only, as the language translation difficulties were exacerbated without onsite gathering.

B. 11am Chinese Zoom Service – We started the face to face and Zoom 11am Chinese service in early December with a handful of people. 11am Chinese service was conducted mainly in Mandarin until the end of the year. Initially, we had around eight households joining the 11am service, with a few of them Cantonese speaking. We are confident about inviting more Cantonese speaking people to join us in the future. The message of 11am service was recorded and used by 2pm Wechat worship service.



[Note: In 2022, the plan is to connect the 11am-ers more closely with people from the 9.30am service. This is likely to involve commencing a 9.30 combined worship time of prayer and singing for 20 minutes, followed by language-specific readings, sermon, etc, followed by combined morning tea. The first proposed experiments for this pattern will be in June-July 2022. This will also involve a later morning DISCIPLE Bible Study Group following morning tea]

C. 2pm Mandarin Wechat service– Many of our Chinese members were not on Zoom and were anxious. Issues included: a) people don't always have their own computers or tablets, but rely on other family or household members; b) people are used to using their phones, which is ok for messaging and WeChat but is more tiring for doing Zoom; c) it was hard to give instructions, when most instruction videos are in English (we are hoping that the ESL experience may help people to connect for worship the way they learnt to connect in ESL).

Through 2021 lockdowns, Esther Chuang spent most of her time looking after the WeChat group with daily devotion and prayers meetings. Esther herself had a phone but had no tablet or computer and was initially nervous about switching. We provided a tablet for her and began to teach her how to use it. By October, we were having meetings with Esther on zoom and started encouraging Chinese-speaking members to consider Zoom worship. However, the 4-month period from June-September had already established a set of habits and relationships that kept the Chinese-speaking members quite separate from the English and Korean-speakers. It should be remembered that this group included high-COVID-risk people, from at least 7 different Local Government Areas, who would normally take public transport to come to the Eastwood site. Being on WeChat took a lot of stress out of trying to get to church.

As people started to move onto the 11am zoom, some of the 2pm members resisted change. This is understandable given the COVID-related fatigue everyone has experienced. Esther talked of her own fatigue and, when invited to consider renewing her commissioning as a lay leader, chose instead to resign. We give thanks for the energy, enthusiasm, time and deep care she has shown to so many. Although we thought she would remain a member of the congregation, it now seems she has decided to offer a personally-driven ministry, disconnected from any congregation. We wish her well and pray for her ongoing health and ministry. Her period of ministry as part of the Eastwood family will be remembered as a time of innovation, growth and great learning.

D. Formation of Period of Discernment group – One of our aims is supporting the emergence of future leaders. The first POD Zoom meeting was held on 17 October. Jermaine, Moling, Wynne, Tennyson and Amelia have met regularly since then, with occasional visits by Sylvia, Jason and Grace. The 'Period of Discernment' is an adaptation of the formal Uniting Church process, involving learning, service, exploration of ministries, identification of gifts and skills and mentoring. We are running this group with the approval of the Presbytery and it is possible that some of the members may apply to Candidate for Ordained Ministry.



Wynne

Sylvia

Jermaine

Moling

We are blest with these Emerging Leaders

The likely timeline for potential Candidates for Ordination would be: do Period of Discernment from October 2021-September 2022, apply to candidate through congregation in October 2022, forward application to Presbytery for consideration in November-December, go to Synod Selection Panel in May 2023, if accepted, start pre-formation (intentional assistance from our congregation) in latter half of 2023 and formation at United Theological College (UTC) in 2024. It is a long process and represents considerable investment in future mission and ministry. [Note: Throughout, the students are doing single unit studies at UTC. This means that the academic load should be eased for them by the time they do Formation, enabling them to spend more time engaging in the practicals of ministry leadership in Australia].



4. Mothers' Group

A Mothers' Group (Happy Mums) will start in 2022 and will bring together women for friendship and support.

5. Tennyson's Work with the Wider Church Sydney Central Coast Presbytery

Tennyson's Admission and Induction



Being invited to the Culturally Diverse Task Group meetings that were led by Rev Ann Hogan since September 2021 to discuss how UCA help people from diverse background to know more about UCA.

Being invited to UCA Supervisors Professional Development Day 14th October 2021 'Supervision across cultural diversity' -shared my story and also engaged in conversations with the participants (mostly UCA professional supervisors) to understand Chinese culture and how to deal with Chinese clients.



Rev Tennyson Chan – Tennyson had been an Ordained in the Baptist Church in Hong Kong before coming to Australia. When he started with Eastwood, he commenced the Admission to Ministry process, which is a normal requirement of Ministers/Pastors from other denominations working in ministry roles in the UCA. They generally have 3 years for the Minister and Church to discern if the UCA is their future home and complete an education program during that time. Having completed the Admission requirements, Tennyson's role as Community Resource Worker concluded in October 2021 and he started the new placement as Community Minister (0.5 FTE) in November 2021. Tennyson says, "I feel so grateful to be part of the congregation and the team to serve our Lord. We still need God's grace and help together with all your prayers to see the thrive of Eastwood congregation to become a truly multicultural church in this area."



Tennyson's Presbytery Admission and Induction Service took place in February. We held the service online and Rev Dr Ji Zhang preached. It was a wonderful example of what is possible in multiple languages online with more than 17 leaders taking speaking roles in the service and attendance of more than 80 people. It took a lot of work to pull off, as everyone was learning, but we praise God that people embraced innovation and a great celebration resulted.

Opportunities to grow Korean Ministries

6. Student Ministry Field Placement – KyoungHee Cho.

KyoungHee was placed in Eastwood from March-December 2021. She had many opportunities to try out different aspects of ministry, participating in home visits (including taking communion to shut-ins), leading worship and preaching, pastoral conversations, ministry planning, public community services and tertiary chaplaincy. KyoungHee assisted us in developing the multilingual website and translating key documents and liturgies. She brought many questions and challenges and helped some of us learn about a Korean woman's perspectives beyond our own experiences. KyoungHee particularly enjoyed participating in Coffee Mornings and English-language classes and made some very special connections. We wish her well in her future ministries.



7. Visit by One Heart and Korean Choir

We were delighted to welcome back One Heart band and Korean Adult Choir for Christmas Carols on the Piazza in December 2021. Thanks to Rev Ace and all the musicians who brought their energy and goodwill.



**Community Carols
at EUC piazza**
[with One Heart]

8. Rev Dr HWANG Kiduk and Hwasook

Kiduk and Hwasook have been members of our congregation since Easter 2021 and it has been lovely to have them support our worshipping community. Rev Kiduk has long experience serving the UCA, sharing Presbytery and National bodies and served with Rev Amelia on the National Multi and Cross-cultural Reference Group for many years. He brings a commitment to Multicultural Ministry that supports the goals of Eastwood UC. [Update note: In February 2022, the Church Council agreed that Rev Kiduk be welcomed as Minister-in-Association at the invitation of Rev Amelia.]



9. Korean Bible Study Group

Throughout 2021 Kiduk maintained a connection with a small group of Korean-speakers and plan to start a Bible Study on Sunday afternoons. [Update: This commenced in March 2022, with some of the Korean members attending Easter events.]

10. Relationship with IONA COLUMBA College (Korean-language) at Rhodes

Rev Amelia has assisted Iona Trinity College at Rhodes in developing their Bachelor of Theology course with Rev Drs Clive Pearson and Dean Drayton and Ross Chambers (formerly Vice-Chancellor of Charles Sturt University). Rhodes is very accessible to Eastwood UC and this opens up the potential for us to become a teaching hub (field ministry practice) for students from Iona. It is hoped that the relationship might lead to regular short-term projects and placements by Korean-speaking students who can assist us in making connections with the local Korean community.



One Body, Many Parts - Future Ministry

Asian ministry is more than TO Chinese. Asian ministry is more than TO Korean. Asian ministry is more than BY either. At Eastwood UC, we seek to grow mission and ministry, conscious of our geographic position in Asia-Pacific and intentionally involving Asian participation and leadership.

Rather than emphasizing TO or BY, we are trying to reimagine what mission and ministry WITH Asian-Australians looks like and feels like. Calling Rev Amelia (who is half-Chinese Aussie and half-Scottish Aussie) was an intentional act of seeking a way forward. Together, we are exploring BOTH-AND hyphenated ministry, rather than EITHER / OR. It is important to think about sharing discernment and decision-making, rather than assuming a particular way is 'the right way'. By sharing mission and ministry together, we are working to overcome a colonizing missionary past and being open to what the Spirit might be calling forth from new disciples.

It has been particularly good to welcome Nilu Thambimuttu to our Office Team. Nilu and her family go well beyond the Office work to support the life of our congregation in many practical ways and we are happy to include them among our Associate members (they are members of the Catholic Church in Carlingford). It has been good for us to be reminded of the perspectives of recent migrant newcomers and their desire to serve God in a variety of ways.



Sydney has many mono-lingual or mono-ethnic congregations and ministries. English-speaking members of the Eastwood have had a vision for many years about being a congregation that welcomes the stranger and responds to community needs in a region where our Asian-background population has been growing significantly. True hospitality goes beyond expecting newcomers to 'become like us' and instead reimagines our home as one that welcomes the unique giftedness of people with different experiences and backgrounds. For Eastwood UC to become a vibrant multicultural community, we have been working on:

- Learning words and gestures and developing signage that is relevant for our different language groups
- Learning more about each other's cultures and sharing stories of commonality and difference
- Developing liturgical practices that value multilingual contributions

To build upon this work, we hope that 2022-2023 will see an increase in:

- Opportunities to engage with each other socially and in Christian fellowship across ethnic and language groups.
- Visible leadership from 'people who don't look like us' (i.e. Asians leading English-speakers and Caucasians leading Asians). This takes patience, tolerance, respect and generosity of spirit.

The future for migrants in Australia involves trying to become established in a largely English-speaking environment. This can be traumatic and fatiguing, so the comfort of being able to express faith and worship in mother-tongue is important for 1st generation migrants. However, 2nd and 3rd Generations usually grow in faith formation primarily in the language of their work and education, so it is important to build discipleship opportunities in English for children of migrants. Most migrant Christians find that their children often leave churches when they cannot pursue faith formation in English. Because of this, we are intentional about identifying bilingual discipling resources [English-Chinese and English-Korean] to better enable Eastwood UC to develop longer-term approaches to different generations.

[Update: In 2022 we have commenced a Mothers' Group, of primarily Chinese-speaking mums, and have found bilingual children's books to share with the mothers to encourage children to develop confidence in reading in both languages.]

The Eastwood UC congregation includes speakers of the following languages: English, Mandarin, Cantonese, Italian, German, Dutch, Swedish, French, Tamil, Sinhalese. We also have 2nd or 3rd Gens from a variety of European backgrounds. We have become increasingly conscious of the importance of non-verbal communications (music, gesture, signage and symbols). We are blessed

to have such a variety and to have people who are deeply committed to discovering what it means to be God's diverse people on Wallematteg Country.

Developing Asian Communities Ministries in the Eastwood region can only happen with a long-term commitment and significant resourcing. We are dealing with potentially 4-5 different language groups and very different experiences of migration. We have been working to develop a multilingual website, but we have to develop the path as the expertise to do this is not yet established in our Synod. Migrants often struggle to settle (migration trauma is common, especially with those who have come to a very different culture from home) and there is not the backup of established family and connections here. We are seeing people come to faith and the emergence of new leaders, but this is fragile work. Please pray for us.

[Prepared by Rev Tennyson Chan and Rev Amelia Koh-Butler, May 2022]

2021 CHURCH COUNCIL REPORT

2021 Church Council Members:

Chairperson	Emma Jarvis
Secretary	Michelle Weatherburn
Treasurer	Janelle Dodd
Caring	Lesley Bradbury
Vision	John Brunton
Congregation Rep	Chris Wakefield (until July)
Congregational Rep	Jason Masters
Chinese Speaking Rep	Sylvia Chan
Chinese Speaking Rep	Jermaine Yan (from November)
Congregation Chair	Linda Brunton
EUC Minister	Rev. Dr. Amelia Koh-Butler (from March)
EUC Community Catalyst Minister:	Rev. Tennyson Chan (from November)
Chinese-speaking Community Resource Worker:	Tennyson Chan (until September)

Many Council meetings were held online throughout the year. Summary notes on issues discussed and decisions made at meetings were distributed to the Congregation through the weekly notices. They should be taken in conjunction with this report. Due to the need to constantly respond to COVID-19 matters, issues were also discussed and resolved quickly via email. Thanks to Michelle Weatherburn who resigned as Church Council Secretary in December and Chris Wakefield who resigned from Church Council in July for their service. Fortunately, Chris Wakefield has continued his role as EUC COVID-19 safety officer, which is most appreciated.

Eastwood Christian Community Aid Board: EUC representative is Stephen Kemp.

Sydney Central Coast Presbytery (SCCP) EUC representatives: Rev. Dr. Amelia Koh-Butler, Jason Masters and Linda Brunton.

Information on Presbytery can be found on its website <http://sccpresbytery.org.au>

SCCP Tertiary Chaplaincy Reference Committee (previously Macquarie University Chaplaincy Committee) EUC representative Rev. Dr. Amelia Koh-Butler.

EUC Staff and Administration

Minister of the Word: Rev. Dr. Amelia Koh-Butler commenced 1st March.

Supply Minister: Rev. Ian Pearson January and February.

Chinese Speaking Community Resource Worker: Tennyson Chan (concluded September)

Community Catalyst Minister: Rev. Tennyson Chan (from November)
Building and office administration: Michelle Loxton, Nilukshi Thambimuttu (from May)
Student Minister: Kyoung Hee Cho.

The office administration team has again experienced a difficult year, due to the COVID-19 restrictions, additional safety requirements, property maintenance, opening, closing and reopening of the church buildings, changing circumstances for users etc. The church office is the physical contact point for members, building users and any visitors.

Church Council is most grateful to Michelle Loxton for her outstanding service in keeping the church office and administration services running by herself, and now ably assisted by Nilukshi (Nilu) Thambimuttu who we welcomed to the office team in May.

Congregational Meetings

Three Congregational meetings were held in 2021:

- 6th June at the worship centre - received EUC 2020 Annual Reports; and adopted Annual Budget July 2021 - June 2022.
- 8th August online - endorsed directions taken by Church Council to develop and submit church profile and to secure funding for proposed placement of Community Catalyst Minister to replace the Chinese-speaking Resource Worker position; and appointed EUC members for the Joint Nominating Committee for the proposed placement.
- 5th September online - considered the report and adopted the recommendations from the Joint Nominating Committee to call Rev. Tennyson Chan to the placement of part time Community Catalyst Minister to Eastwood Uniting Church.

COVID-19 Pandemic

The year 2021 at EUC was again impacted by the need to respond to the COVID-19 pandemic and to provide a safe church environment for staff, members, tenants, and our community. The Church needed to provide what services and facilities were feasible in the circumstances, while regularly responding to changing government public health requirements, provide safety, and maintain contact with members. As a result, the church premises were required to close for all users several times, during which time online services were provided via zoom, the website, and WeChat. Hard copies of the 9.30a.m. service were prepared and delivered with the weekly newsletter by the church admin team to members unable to access online. Fortunately, we were able to worship together onsite over Easter and enjoy a meal together on Easter Sunday at a local restaurant. However, following an outdoor celebration of Christmas carols on the piazza, the church was again required to close in December and Christmas services were held online only.

The uncertainty about the church's operation from week to week, responding to unforeseen challenges, use of different technology, health measures and COVID-19 safety plans, property matters and tenants' issues, placed enormous pressure on our ministry and administration team to maintain facilities and services, engage with members, undertake research, and implement safety measures and maintain personal health and safety.

Due to the church closure at different times, tenants were not permitted to use the premises. Prior to 2020 the church buildings were used during the week by a wide range of community groups and activities. With the reopening of premises to limited activities, the church was required to update its COVID-19 safety plans many times in accordance with changing government regulations and Synod statements. All groups using the church have been required to provide and update their own COVID-19 Safety plan, consistent with the EUC Church plan and NSW Health requirements. While some weekday activities recommenced, the COVID restrictions have limited the type of activities, the capacity and participant numbers, whilst requiring additional, costly cleaning measures.

Church Council wishes to express its sincere appreciation to our Minister, Rev. Dr. Amelia Koh-Butler, and office administration team Michelle and Nilu for their efforts throughout the year, often

in very testing circumstances. Council is most appreciative of the assistance given by all those church members and others who have assisted with worship services, online group meetings, presentations and get-togethers, and undertaken other tasks.

Thanks to Janine Joannou for her meticulous research on air quality standards and suitable equipment to provide adequate ventilation of our church buildings' spaces. Consequently, new filters were installed on our air conditioning system and air purifiers acquired for use in the various church spaces. Chris Wakefield has expertly performed a vital role ensuring we comply with all COVID restrictions and requirements.

Commencement at EUC of Rev Amelia Koh-Butler Minister of the Word

At the Congregation meeting on 13th December 2020, the Congregation unanimously approved by consensus that Eastwood Uniting Church issue a call to the Rev. Dr. Amelia Koh-Butler. At the meeting Rev Dr. Amelia Koh-Butler indicated her intention to accept the call, which was formalised with Synod in late December 2020.

Rev. Dr. Amelia Koh-Butler commenced in March 2021, with formal Induction held on 7th March. It has been a huge challenge for our Minister to commence a new placement during a year of lockdowns, limited personal contact and online activities. She has risen to the challenge and worked tirelessly with church members and the office team to maintain and enhance our worship and activities together as best as possible, conducting home visits and engagement with Synod and SCC Presbytery. Our multicultural mission in our local community continued to be a priority, with the encouragement of new Chinese and Korean speaking leaders, and the calling of Community Catalyst Minister.

Community Catalyst Minister

In August, the Congregation endorsed directions taken by Church Council to develop and submit a church profile and to secure agreement from Synod and the SCC Presbytery to fund (from the proceeds of the sale of the Denistone East Uniting Church site) the proposed placement of a part time Community Catalyst Minister. This position replaced the Chinese-speaking Community Resource Worker position.

In September the Congregation approved by majority vote to call Rev. Tennyson Chan to the placement of part time Community Catalyst Minister to Eastwood Uniting Church. The placement is for a specified period of three years because funding for the position from Sales proceeds has been approved for three years. Rev. Chan commenced the placement on 1st November.

EUC Worship

Sunday Worship Services were provided at the church when permitted by COVID-19 restrictions from 24th January to June, then online in the latter half of the year, from 27th June to 5th December. Christmas Advent services in December were held outside on the piazza or courtyard, with zoom options.

In January, February and March readings and service audio were available on the website. When Rev. Dr. Koh-Butler commenced sermon videos were added online and from May, a zoom online option for live streaming of the 9.30 service was available.

Worship resources packages were delivered to members several times during the lockdown - for the September series of services "I've been meaning to ask", for the October "Creation" series and for Advent.

These service times listed below are different in style and presentation, which allows people to worship in a way that best meets their needs. The need to improvise due to COVID-19 has led to alternative ways to worship together and maintaining our online facility will be a feature of future on site services at EUC.

8 am: This service is informal and has a regular attendance of people who take it in turn to lead worship and open discussion each Sunday.

9.30 am: This traditional style service has the largest number of attenders and includes concurrent Sunday school. It is mostly led by the Minister or guest preachers as arranged.

2.00 pm: This is a Chinese language service assisted by the EUC Chinese-speaking Community Resource Worker. The Minister, guest preachers and Chinese-speaking church members lead the service.

Communications

A new website was developed in 2021 and is the first reference point for information on the activities of the Church. The website provides access/links to online services, news, notices, upcoming events, and other Uniting Church services and resources. Maintaining the currency and relevance of the website is an important and ongoing challenge.

The use of online data and resources, and communication with one another through Zoom increased dramatically and ensured we were able to maintain contact with one another.

Church Council acknowledges Jem Widdup for his time and expertise to make our zoom services operable, which is invaluable.

Caring

The Caring Group provides support and pastoral care to the Congregation and maintained contact with members during the isolation of 2021. Thanks to Lesley Bradbury for convening the group. The Friday night online chat co-ordinated by Janine Joannou helped participants to stay connected to the church through Zoom.

Children's Ministry

Children's ministry includes Sunday school and youth activities and Special Religious Education (Scripture) in schools. There was no SRE in public schools due to COVID-19.

Apart from COVID-19, there are many challenges to running Sunday School and Youth programmes - regular sporting and other children's organised activities scheduled on Sundays, engaging the interest of children in this digital age, and the number and age range of children and their regularity of attendance (from 0 to 10 children per week with a wide age range).

In 2021, additional children's activities such as picnics had to be curtailed. During the church closures online Sunday school was held with primary children in the morning and youth in the afternoon. The complexities of providing Sunday School concurrently in person and online for the first half of the year was challenging.

Thanks to Janine and her team for their innovative efforts and enthusiasm for the development and spiritual growth of our young people. Thanks to Jeff Byron, who taught Sunday School for many years at EUC and moved to Canberra at the end of 2021. There is always a need for more volunteers to share the load of leading activities in Sunday school and to assist with Special Religious Education. Family Ministry and youth for the whole of our community, whatever their cultural background, is the future of the church and as such, is an area that our Mission Plan aims to support.

Small groups/bible study

COVID-19 meant in-person gatherings were not possible for much of the year. A weekly online Lenten bible study was held during the weeks leading up to Easter. An informal weekly women's discussion group was held on Wednesday mornings. A zoom book group on Monday nights ran in October/November.

Friendship with Gilgandra Uniting Church

Consistent with our Mission Plan, the Congregation pursued a friendship with a rural congregation, being Gilgandra Uniting Church. While EUC has continued to pray for the people of Gilgandra, contact has been limited in 2021.

Finance

The 2021/2022 Budget was approved by the Congregation in June 2021, as were the accounts for year ended 30th June 2020. The auditor's report for 2020/2021 was received.

Financial assistance was provided by Federal and NSW State governments in 2021 as part of COVID-19 payments to businesses and organisations. Without these funds the Congregation would have suffered a large financial deficit.

The church's financial position is stretched as we continue to fund costs out of our reserves. With reduced rental payments for the use of church premises, additional cleaning costs due to COVID-19, and the continuing decline of donations from church members, EUC finances are in difficulty and additional sources of funding are required to continue our operations and services.

Property

Property matters continued to take up a large amount of the office administration staff time, despite closure of the buildings for much of the year. This included implementation of COVID-19 safety plans, upgrades to the air conditioning filters, routine maintenance and repairs, and additional cleaning and security arrangements each week. Outside gathering options were provided, on the piazza and courtyard, with umbrellas, seating and new gates being installed.

Grounds maintenance was carried out by a small group of dedicated workers to whom we are very thankful. Additional volunteers are always very welcome.

The Auld Street manse has been leased through an estate agent, from February 2021. The funds from the lease contributed to the rent of our Minister's apartment. The Vera Street manse continues to be let, with funds being used for church property expenses.

The sale of the Denistone East Church and hall site that realised \$2.7M was finalised in March 2021. Funding for activities detailed in the Mission Plan relies on the proceeds from the sale of this property, including the 3-year placement for the part time Community Catalyst Minister (with residence).

Eastwood Uniting Church Musical Society

Due to COVID-19 restrictions EUC Musical Society was unable to hold events of any kind in 2021. EUCMS continues to utilize storage space at the church.

2021 Building Harmony IFTAR Dinner

EUC (on behalf of the Uniting Church of NSW Synod) hosted the 2021 Building Harmony IFTAR Dinner on 5th May, during Ramadan, the Muslim month of fasting. For Muslims the breaking of the fast, the Iftar dinner, is an important ritual.

Each year during Ramadan, the Uniting Church Assembly, in partnership with the Synod of NSW/ACT and Uniting (NSW.ACT) join the Affinity Intercultural Foundation to host the Building Harmony Iftar Dinner. It is an opportunity to bring people of different faiths together in the spirit of friendship, extending the hospitality of Ramadan to create opportunities to build a more harmonious society.

The dinner was chaired by Rev. Dr. Amelia Koh-Butler, with guests including Craig Forster (former Australian international football player, now refugee advocate), the Grand Mufti of Australia Dr.

Ibrahim Mohammed, the Uniting Church of NSW/ACT Moderator, Rev. Simon Hansford and members of the Australian Muslim and Uniting Church communities.

Other matters

Due to COVID-19 restrictions, the community events in which EUC usually participates including the Granny Smith Festival and the Moon Festival were not held.

Linda Brunton

ENGLISH LANGUAGE CLASSES AT EUC

It is amazing how we have been able to teach English on Zoom!

When the pandemic first struck, we thought it would be too difficult to teach English online. However, experience has now shown otherwise.

We began 2021 offering only online classes. Several volunteers were willing to teach online, although for some it was not their preferred way of teaching.

As the year progressed, we found that new students became involved. For many, online classes suit, as they avoid risking COVID, and they no longer need to travel to class.

Halfway through the year we started offering 'English and Bible' (learning English using Bible stories) on Zoom. More students now participate online than did previously in person.

For some students, online learning is not suitable. They may not be able to use the technology. Sometimes there are internet problems.

By the end of 2021 we had about 50 students in our classes.

In term 1, 2022, there were 62 students and 9 volunteer teachers involved.

In term 2 we offer the following classes, all on Zoom:

Mondays:

9.30am-11am – Intermediate

9.30am – Advanced

9.30 am – Beginners

Tuesdays:

7.30pm - 9pm – Advanced

Wednesdays:

8pm – Beginners

Thursdays:

9.30am – Beginners Plus

Fridays:

10am – English and Bible

Many thanks to our enthusiastic and loyal volunteers.

Marion Gledhill

WEDNESDAY WOMEN'S BIBLE STUDY GROUP

A small group of ladies meet each Wednesday during term time, beginning with share and prayer, and following with a short Bible study. During lockdowns we have continued to meet – but used Zoom to connect online. We now sometimes have people Zoom in, while most are onsite at the church.

When the church has been participating in bible studies or small groups, we have also used that material. In between we do a series of bible studies on a book of the bible, or on a topic.

Janine Joannou

SOCIAL ZOOM

On Friday evenings, a group of church members get together online via Zoom to chat and connect with each other. We began soon after the first lockdown in 2020, and have continued weekly during lockdowns, reverting to fortnightly as things opened up and we began to meet in person for worship services again.

We chat for about an hour, usually as one group, occasionally splitting into two groups when the number of participants get too big for all to contribute easily in discussion. Topics of discussion range from personal highs and lows, news item of the week and local happenings. For a time we decided to provide people with an opportunity to share something they were interested in or somewhere they had been. We saw artwork, photos of wildlife, including lots of birds!, discussed local walks, and some literary pursuits. We ventured (virtually) to America, Greenland, Vietnam, Madagascar, and more locally to Uluru, Busselton and Northern Queensland among others.

It has been great to keep connected when we were forced to be apart, and to now continue those relationships each fortnight. We have also learnt some tech skills on the way!

Anyone is welcome to join. Just message the office who can provide the details.

Janine Joannou

